

Peak Consultants Ltd Vision, Mission and Values Statement

Peak Consultants Ltd integrates its vision and values into its apprenticeship and learners' delivery by focusing on educational excellence, lifelong learning, social responsibility, and ethical behavior

Vision and mission

Peak 's overarching purpose is to advance learners' education, knowledge, and wisdom for the benefit of society. It aims to achieve this by being recognised for the excellence of its knowledge, learning, and innovation. For apprenticeships, this vision translates into specific goals:

- High-quality apprenticeships: Peak commits to working with employers to deliver high-quality apprenticeships to increase productivity, technical knowledge and skills.
- Connecting with the regions: It uses its programs to attract local talent, support career growth, and drive innovation within each region within the UK.
- Fostering lifelong learning: Apprenticeships are offered as part of a wider agenda to promote flexible and lifelong learning opportunities.

Values

Peak Consultants Ltd 's six core values are embedded in its approach to apprenticeship delivery:

- Knowledge: Apprenticeship programs offer trainees access to the Peak 's expert academic and technical staff, allowing them to gain new knowledge and specialised skills in their chosen field.
- Wisdom: Peak applies its knowledge to make evidence-based decisions, ensuring that training is aligned with the latest industry needs.
- Humanity: The apprenticeship program is committed to inclusivity and creating opportunity. For example, it provides training opportunities for both new and existing staff to support their career development.
- Pioneering spirit: Peak seeks to be innovative in its teaching and learning, including its approach to apprenticeships, synergies across regions, practical applications and transferable knowledge.
- Courage: Peak acts boldly to shape its future and encourages apprentices to develop skills like problem-solving, interpersonal skills and adaptability.
- Academic freedom: Peak upholds freedom of thought and expression, which is fostered in apprentices through teaching methods like classroom debates and workshops that encourage reflection and debate.

Setting high standards for apprenticeship delivery

Peak ensures high standards in its apprenticeship programs through several specific initiatives:

- Rigorous programs: Apprenticeships combine paid employment with formal training, with at least 20% of the apprentice's time is dedicated to study.
- Expert instruction: Apprentices learn from specialist academic and technical staff, ensuring they receive the highest quality of training.
- Employer collaboration: Peak works in close partnership with employers to ensure programs are relevant and meet the specific skills needed in various industries.
- Robust safeguarding: A dedicated Safeguarding team and policies ensure a safe learning environment for all learners and apprentices.
- Professionalism: The strategic plan sets high expectations for all staff and holds them accountable for delivery, which helps to instill professionalism in apprentices.
- Learner experience: Peak is committed to providing a transformative learning experience for learners of all ages and backgrounds, placing a focus on high-quality and learner satisfaction.